AM 610 KCSR

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: AM 610 KCSR, Chadron Nebraska and is required to be place in the public inspection files of this station, and posted on their websites.

Covering the Period From 7/2/03 to 8/25/03

Section 1: Vacancy Information

| Full-time positions | Recruitment Source of Hiree | Number of Interviewees |
|----------------------------|------------------------------------|---------------------------|
| filled by Job Title | | from all sources for this |
| | | position |
| Office Manager | chadrad.com | 9 |
| Sports/News Director | Nebraska Broadcasters Association | 3 |

Total Number of Persons Interviewed During Applicable Period: 12

Section 2: Recruitment Source Information

| Recruitment Source | Total number of Interviewees this source provided during period | Full-time positions for which this source was utilized |
|---------------------------------|---|--|
| Nebraska Workforce Development* | | |
| Greta Kickland | 6 | 2 |
| 250 Main Street | | |
| Chadron, NE 69337 | | |
| 308-432-6121 | | |
| NAB Website | | |
| NAB.org | 1 | 1 |
| | | |
| NBA Website | | |
| na-ba.org | 1 | 1 |
| | | |
| Chadrad Communications Website | 2 | 2 |
| chadrad.com | 3 | 2 |

^{*}Indicates sources that have request notification of job openings.